

Call for Trainers:

Training of Local Trainers

- Training Duration:** Six working days – 14th September 2011 (Wednesday) to 20th September (Tuesday) 2011
- Training Venue:** Cyprus, Hotel L.A. in Lapithos/Lapta, near Kyrenia
- Preparatory meeting:** To be determined, most probably during last week of July

The training course will bring together 14 local trainers, 7 from Israel and 7 from Palestine to work together developing skills in areas such as: civil society strengthening, organizational development and capacity building. The participants will form the pool of trainers that will conduct the Basic and Advanced Open Civil Society Organization Training Workshops in Israel and Palestine. The aim is to increase the capacity of CSOs in Israel and Palestine to promote and strengthen human rights and their implementation, to increase dialogue among civil society across conflict zones, to increase capacity of local CSOs to resolve conflict and enhance collaboration for common goals. At the end of the training participants should be able to deliver interactive trainings in an enjoyable and effective way.

TRAINERS' PROFILE

Candidates shall:

- have at least 3 years experience as a trainer at local or international training courses in similar field;
- have the ability to give theoretical and practical input in one or more of the following fields:
 - civil society strengthening;
 - training methodologies;
 - non-formal education methodologies;
 - evaluation/ impact assessment;
 - organizational development
- have a very good level of both spoken and written English language;
- be able to draw for their work as a trainer from a variety of formal, informal and non-formal learning experiences

The tasks of the Trainers include the following:

- to be prepared before and actively attend the preparatory meeting;
- theoretical and practical preparation of the participants prior their arrival for the event;
- to deliver the training sessions as per agreement with the project coordinator;
- to evaluate the training sessions after the week-long training;
- to contribute to the training report.

FINANCIAL CONDITIONS

Taking into consideration the regular nature of the training course each trainer will be paid for:

- **the delivery of training sessions based on a daily rate of 300€ per day (6 working hours)**
- **preparation of the training sessions: 200€ for one day.**

In addition, travel, board and lodging of the Trainers will be covered both for the prep-meeting and event itself.

APPLICATION PROCEDURE & DEADLINE

Candidates should send their letters of interest with CVs to: training@actbeyondborders.net or fax them to +357 22873821.

Deadline for applications is **23rd June 2011**.

SELECTION PROCEDURE

The selection will be carried out by training course organizational committee, based on the criteria specified in the "trainer's profile" section. The selected trainers will be informed directly by **30th June 2011**.

ABOUT THE PROJECT

Civil Society Acts Beyond Borders project context:

Civil Society Acts Beyond Borders (CSABB) enhances the capacity in CSOs to actively strengthen and promote civic engagement among civil society actors in Israel and the Palestinian Territories, to enhance the capacity of CSOs to act within their community and on a national and transnational level, to join civil society actors from the two communities together to engage in dialogue and develop shared projects.

Civil Society Acts Beyond Borders (CSABB) is a 3-year project (EIDHR/2009/167-502), co-funded by the European Commission, European Instrument for Democracy and Human Rights (EIDHR). It is being coordinated by Future Worlds Center (FWC) Nicosia, Cyprus in partnership with the Palestinian Dialogue Center (PDC) in the Palestinian Territories and the Association for Progressive Education in Honor of Meir Yaari (YAARI) in Israel.

More information can be found at www.actbeyondborders.net.

CONTACT INFORMATION:

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DRAFT AGENDA FOR THE TRAINING OF LOCAL TRAINERS

DAY	PROGRAMME OF TRAINING
14 th September	Arrival
15 th September	Introduction, Overview, Aims, Expectations; Assessment of local situation; Input on CS strengthening
16 th September	Training Approaches and Methodologies Training Tools Discussion on Cyprus experience
17 th September	Role of the Facilitator during a Training; Mid-term Evaluation; (free afternoon)
18 th September	Organizational development; Evaluation/ Assessment
19 th September	Planning/ Designing a training session; Implement trial training sessions
20 st September	Evaluation of the Training; Next Steps, Planning; Opportunities and Risks in organizing Trainings
21 th September	Departure

For more information you can check out the website: www.actbeyondborders.net